

Bill Summary
2nd Session of the 60th Legislature

Bill No.:	SB 1714
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Request No.	3112
Author:	Sen. Jett
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Bill Analysis

SB 1714 directs each state agency to prioritize and implement viable cost-saving suggestions. The measure requires any agency rejecting a suggestion to forward such suggestions to the Office of Management and Enterprise Services for statewide review and potential cross-agency adoption. The measure also increases the financial reward given to state employees that suggest and have implemented a cost-saving plan from a maximum of 20% to 25% of the cost savings. The measure also creates a minimum 10% of the cost savings. No award may exceed \$20,000.00 and no team of 2 or more may be awarded more than \$50,000.00. The measure also directs each state agency to authorize non-cash recognition and rewards. The measure provides that cost-saving suggestions shall be afforded similar protections provided to whistleblowers. The measure directs state agencies to submit a report to the President Pro Tempore of the Senate, Speaker of the House, and Governor detailing all cost-saving suggestions received and evaluated as well as any savings achieved. The measure also creates the Statewide Cost Savings Incentive Fund and provides for 20% of the savings achieved using such suggestions to be placed in the Fund. Additionally, the measure creates the Incentive Awards for State Employees Committee to annually recognize top agency performers and individual employees for cost-saving contributions.

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